

Operating Referendum Disclosure Statement

Andrew J. Brown Academy

August 7, 2026

This disclosure is provided pursuant to IC 20-46-1-8(j).

This information is provided to ensure transparency for families and the community in advance of the operating referendum election.

1. Salaries by Position (IC 20-46-1-8(j)(1))

Salaries by position at Andrew J. Brown Academy, listed from highest to lowest.

Department Code	Annual Salary
241001-CertOffice of the Principal	\$115,000.08
241001-CertOffice of the Principal	\$105,000.00
111001-CertElementary	\$70,000.08
126101-CertLearning Disability	\$70,000.08
112001-CertMiddle/Junior High	\$64,999.92
111001-CertElementary	\$64,086.72
232202-NCCommunity Relations	\$61,200.00
111001-CertElementary	\$61,000.08
111001-CertElementary	\$59,884.08
111001-CertElementary	\$59,875.92
241002-NCOffice of the Principal	\$58,140.00
112001-CertMiddle/Junior High	\$58,000.08
111001-CertElementary	\$58,000.08
111001-CertElementary	\$57,783.12
111001-CertElementary	\$57,783.12
126101-CertLearning Disability	\$56,866.08

111001-CertElementary	\$56,500.08
112001-CertMiddle/Junior High	\$55,999.92
112001-CertMiddle/Junior High	\$55,999.92
111001-CertElementary	\$55,999.92
212201-CertCounseling Services	\$55,681.92
111001-CertElementary	\$55,000.08
111001-CertElementary	\$55,000.08
112001-CertMiddle/Junior High	\$54,000.00
111001-CertElementary	\$54,000.00
110501-CertFull Day Kindergarten	\$53,500.08
111001-CertElementary	\$52,000.08
110501-CertFull Day Kindergarten	\$51,852.72
241002-NCOffice of the Principal	\$51,000.00
241002-NCOffice of the Principal	\$51,000.00
111001-CertElementary	\$49,999.92
111001-CertElementary	\$49,999.92
111001-CertElementary	\$49,999.92
111001-CertElementary	\$49,999.92
110501-CertFull Day Kindergarten	\$48,000.00
111001-CertElementary	\$45,900.00
112001-CertMiddle/Junior High	\$45,000.00
126102-NC Learning Disability	\$43,860.00
111002-NCElementary	\$43,158.72

111002-NCElementary	\$38,252.40
111002-NCElementary	\$38,252.40
111002-NCElementary	\$38,252.40
111002-NCElementary	\$37,000.08
111002-NCElementary	\$35,700.00
111001-CertElementary	\$34,500.00
111002-NCElementary	\$33,000.00
111002-NCElementary	\$33,000.00
111002-NCElementary	\$30,600.00
111001-CertElementary	\$58,999.92

Gateway Indiana:

https://gateway.ifionline.org/report_builder/Default3a.aspx?rptType=employComp&rpt=EmployComp&rptName=Employee%20Compensation

2. Legal Compliance Statement (IC 20-46-1-8(j)(2))

Andrew J. Brown Academy affirms that it is not committing any crime described in IC 35-44.1-1.

3. Most Recent Audit (IC 20-46-1-8(j)(3))

The most recent State Board of Accounts audit for Andrew J. Brown Academy can be found here:

<https://audit.sboa.in.gov:8090/WebReports/35170S.pdf>

<https://audit.sboa.in.gov:8090/WebReports/35170A.pdf>

4. Student Enrollment (IC 20-46-1-8(j)(4))

Current student enrollment as of the date of this posting, August 7, 2026, at Andrew J. Brown Academy, disaggregated by student group and race:



ACA Enrollment by Student Group

demy.org

Student Group	Number of Students	Percentage
TOTAL	493	100%
Special Education	73	15%
English Learners	193	39%
Free/Reduced Lunch	399	81%
Paid Meals	93	19%

Enrollment by Race/Ethnicity

Race/Ethnicity	Number of Students	Percentage
American Indian	28	6%
Asian	1	0.2%
Black	321	65%
Hispanic	77	16%
Multiracial	10	5%
Native Hawaiian or Other Pacific Islander	7	1%
White	49	10%

5. Graduation Rate (IC 20-46-1-8(j)(5))

N/A- School does not have 12th Grade.

6. Teacher Retention (IC 20-46-1-8(j)(6))

Annual teacher retention rates for the past five years:

- 2021-2022: n/a



- 2022-2023: n/a
- 2023-2024: n/a
- 2024-2025: 74%
- 2025-2026: 74%

demy.org